**Salary Grade** Main Pay Scale – To M4

**Responsible To**  The Headteacher

# Job Purpose

# To make the education of pupils your first concern and to be accountable for achieving the highest possible standards in work and conduct. To act with honesty and integrity; have strong subject knowledge; keep your knowledge and skills as a teacher up-to-date and to be self-critical. To forge positive professional relationships and work with parents in the best interests of the pupils.

To promote effective learning, appropriate achievement and educational, social and personal progress of all pupils for whom the teacher is designated as being responsible, consistent with the aims of the school and the unique needs of each individual.

**Key Responsibilities**

1. Set high expectations which inspire, motivate and challenge all pupils
2. Promote good progress and outcomes by pupils
3. Demonstrate good overall subject and curriculum knowledge
4. To fulfil all the responsibilities and duties of a curriculum leader or your specific areas of responsibility
5. Plan and teach well-structured lessons
6. Adapt teaching to respond to the strengths and needs of all pupils
7. Make accurate and productive use of assessment
8. Manage behaviour effectively to ensure a good and safe learning environment
9. Fulfil wider professional responsibilities including making an active contribution to the policies, risk assessments and aspirations of the school
10. To adopt strategies aimed at meeting performance criteria/targets as agreed through the appraisal process
11. To demonstrate consistently high standards of personal and professional conduct
12. To undertake any reasonable professional task delegated by the Headteacher

# Conditions of Employment

This job description will be reviewed annually through the appraisal process. It is set in the context of the aims of the school, the current School Development Plan, and the current version of the Teachers’ Pay and Conditions document and Teacher Standards.