



Dear Applicant,

I am delighted that you have expressed an interest in joining our organisation. Calderdale Music Trust believes everyone, regardless of their starting point or age, should have access to a high-quality music provision, and that teachers should have the appropriate skills and confidence with which to teach it.

Calderdale Music Trust was established in 2015 and we aim to continually raise the profile of music through our inspiring and innovative music provision. We also strive to increase the numbers of students participating in Music throughout Calderdale. We are a young, rapidly improving and ambitious music trust. We are very serious about building our reputation within this sector and we encourage all members of staff to contribute to this process.

We have a clear vision where we strive to 'Inspire Everyone to Live Creative Lives' and this is central to all aspects of work at Calderdale Music Trust. We deliver this through a programme that includes high quality teaching in the classroom, online and face to face instrumental tuition, a developing range of ensembles and choirs, CPD for school staff, a range of supporting workshops and access to creative high profile performance opportunities.

Due to the expansion of provision offered by Calderdale Music Trust, we are seeking to appoint inspiring and passionate Music Leaders that will be experienced musicians within their field with a proven ability both as performers and teachers.

The following positions are currently available:

Music Leader (Ensembles and Instrumental Tuition) with piano specialism FULL TIME

Music Leader (Ensembles and Instrumental Tuition) with guitar specialism 0.5 FTE

Music Leader (Whole Class Ensemble and School Curriculum) with guitar specialism 0.5 FTE

Music Leader (Whole Class Ensemble and School Curriculum) with strings specialism 0.4 FTE

Music Leader (Whole Class Ensemble and School Curriculum) with brass specialism 0.4 FTE

The advertised positions are at present term time only (working 38 weeks a year) and Calderdale Music Trust are open to job share applications.

The pay scales for these posts are

Music Leader (Ensemble and Instrumental Tuition T6 (£19,363) to T20 (£33,121)

Music Leader (Whole Class Ensemble and School Curriculum) T11 (£22,930) to T20 (£33,121)

and includes time for planning, preparation and assessment, staff training, travel time and holiday pay. Some Calderdale Music Trust delivery takes place on an evening, Saturday morning and there is the potential for out of term time opportunities. There would be some expectation that the post holder would be willing to work some hours during these times.

To apply for this position, please carefully read the Job Description and Person Specification relevant to each post before completing the online application form. Shortlisting is based on the candidate's ability to meet the selection criteria within the Person Specification and Job Description. Please ensure that you give clear examples and evidence of how you meet the requirements of these.

Calderdale Music Trust is committed to promoting and safeguarding the welfare of children and young people. All posts are subject to an Enhanced Disclosure by the Disclosure & Barring Service. All references will always be taken up in advance of interview, and we may contact other previous employers for references.

If you would like the opportunity to discuss any part of this exciting position in more detail, please contact [admin@calderdalemusictrust.org.uk](mailto:admin@calderdalemusictrust.org.uk) to arrange a telephone meeting.

I hope that you find the information useful and informative and that it will encourage you to apply.

Yours faithfully,

David Heywood

Principal

## **About Us**

Calderdale Music Trust was established in May 2015. Since our launch in 2015, the Trust has successfully grown to now include 11 Music Leaders, an efficient Administration Team and a Senior Leadership Team that comprises the Business Manager, Assistant Principal and Principal.

Our stakeholders include schools and academies across Calderdale in both primary and secondary phases and the Special Educational Need and Disability (SEND) sector. We also serve families and individuals independently, providing tuition in music or singing to suit their requirements. We have established strong partnerships with a variety of organisations including the Local Authority.

Calderdale Music Trust provides an increasing range of opportunities for children and young people to make music in ensembles from beginner standard through to high levels. From September 2021, Calderdale Music Trust will move into flagship premises at The Old Courthouse in Halifax and will include a small Concert Hall, ensembles rooms, 1:1 teaching rooms, full suite of iMac computers with MIDI keyboards, a small music shop and coffee shop.

We also support the important ensemble work that goes on in schools including: guitar ensembles; junior/senior bands and orchestra groups; recorder groups; rock/soul and funk bands; theatre groups; pop groups; and senior and junior choirs.

We hold a number of events throughout the year encouraging schools and individuals alike to join in and enjoy the fun of both making, and appreciating, music. We are also involved in organising conferences and tours and our aim is to widen participation in musicality across the Calderdale community in its entirety.

As a Trust we have a Board of eight Trustees, which includes the Principal. These individuals bring a wealth of knowledge and enthusiasm and they are fundamental to the success of the Trust. The Trust receives funding from the Arts Council, schools and parental fees, in addition to some smaller scale grants.

Our services are also extended to adult learners, whom we welcome at lessons and adult ensembles.

### **Whole Class Ensemble and School Curriculum Teaching**

This is a flexible and diverse opportunity where provision will be at least a term but in most cases a year. Whole class teaching is delivered by Calderdale Music Trust or commissioned by schools. This offer requires a well-planned and progressive experience with high expectations and impact.

### **Calderdale Singing Initiative**

Calderdale Music Trust is committed to giving every young person the opportunity to access a high quality singing provision. We firmly believe singing promotes teamwork, self-confidence and improved thinking skills with links to literacy, numeracy and many more subject areas.

### **Workshops and celebrations**

Calderdale Music Trust supplies schools with full day or half day workshops in a range of exciting musical activities including singing days and samba sessions.

### **Ensembles**

Prior to COVID-19, we ran a variety of ensembles every week at the Halifax Music Centre, Heath Training and Development Centre, Halifax. This is one of our core roles from the Arts Council and is an area that we are keen to develop further at The Old Courthouse.

## **Instrumental tuition**

Calderdale Music Trust offer high motivated, effective and supportive instrumental tutors and specialist group/individual tuition on the following: Strings, Piano, Woodwind, Guitar, Brass, Keyboard, Singing and Percussion.

## **Living & working in West Yorkshire**

Whether you want to escape the hustle of the city, improve the opportunities for your family with safe communities and great education, or pursue your personal interests and hobbies, West Yorkshire has it all!

West Yorkshire is a metropolitan county of Northern England, and consists of five metropolitan boroughs: Calderdale, Kirklees, and the city of Bradford in the west and the cities of Leeds and Wakefield in the east. It has a population of approximately 2.2 million and is surrounded by breath taking valleys and the moors of the Pennines. The Peak District National Park is only a short drive away and the Yorkshire Dales National Park, Nidderdale and the Forest of Bowland Areas of Outstanding Beauty are less than 90 minutes away.

There is a lot to explore in West Yorkshire from music festivals to museums, art galleries, contemporary dining to quirky cafes, an outdoor swimming pool nestled in the middle of the Yorkshire countryside with the moors as its backdrop and a number of iconic towns to enjoy and discover.

There really is everything to offer you and your family as a place to work, live and enjoy! Our history of strong educational attainment, safe communities, rich heritage and culture offer a variety of pastoral pursuits that makes Yorkshire a residence of choice.

Travelling further afield we have convenient connectivity to the M62 and M1, as well as the internal urban motorways in Leeds and Bradford. We border the counties of Derbyshire, Greater Manchester, Lancashire, North Yorkshire, and South Yorkshire with all they have to offer!