**EAST AYTON PRIMARY SCHOOL**

**Person Specification:**

**Assistant Headteacher /Key Stage 2 teacher**

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|  | **Essential** | **Desirable** | **How identified** |
| **Qualifications** | * Qualified Teacher Status | * Evidence of continuous Professional development * Commitment to further professional development * NPQML / NPQSL | Interview  Letter of application |
| **Experience** | * Recent experience of teaching in Key Stage 2. * Experience of teaching a broad range of subjects. * Experience of leading a core subject | * Deputy Designated Safeguarding Lead   In addition, the Class Teacher might have experience of teaching across the whole Primary age range; working in partnership with parents | Interview  Letter of application |
| **Knowledge and understanding** | The Class Teacher should have knowledge and understanding of:   * the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies); * statutory National Curriculum requirements at the appropriate Key Stage; * strong behaviour management skills; * the monitoring, assessment, recording and reporting of pupils’ progress; * the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEND and Child Protection; * the positive links necessary within school and with all its stakeholders; * effective teaching and learning underpinned by sound pedagogical understanding | In addition, the Class Teacher might also have knowledge and understanding of:   * the preparation and administration of statutory National Curriculum tests; * the links between schools, especially partner schools | Interview  Letter of application |
| **Skills** | The Class Teacher will be able to:   * promote the school’s aims positively, and use effective strategies to monitor motivation and morale; * develop good personal relationships within a team; * establish and develop close relationships with parents, governors and the community; * communicate effectively (both orally and in writing) to a variety of audiences; * create a happy, challenging and effective learning environment; * good ICT skills | Be confident with technology  Willing to contribute to extra-curricular activities | Interview  Letter of application |
| **Personal characteristics** | Able to work as part of a team  Approachable  Committed  Empathetic  Enthusiastic  Ambitious  Hardworking  Patient  Resourceful |  | Interview  Letter of application |