

APPLEFIELDS SCHOOL

SALARY INFORMATION FOR SUPPORT WORKERS



TERMS AND CONDITIONS OF EMPLOYMENT

Support Workers are employed under the City of York local authority's current terms and conditions, and as described in the NJC Conditions of Service. The terms and conditions of employment for this post may be varied from time to time by the City of York local authority, following consultation with the Governing Body, staff and their professional associations.

Salary: Grade 4, Levels 1 – 4
Annual Salary £18,865 to £20,013
(£9.78 - £10.37 per hour, at April 2020)

Weeks per Year: This post is a term time only post, i.e. you will be paid for 44 or 45 weeks per year. This includes 5 or 6 week holiday pay depending upon your length of service.

Working Pattern: The school is open for pupils for 190 days per year. In addition there are 5 training days each year. Support Workers are expected to attend work on the training days.

Working Hours: 9:30am to 1:30pm or 11.00am-3.00pm 20 hours per week
11:30am to 1:30pm 10 hour per week

Annual Leave: You will receive either 5 or 6 weeks paid leave per year depending upon your length of service with the City of York Council. Your leave is all deemed to be taken during the school closure period. You will not normally be allowed to take annual leave during the school term time.

Salary Calculation: The salary for this post will be calculated:

$$(a / 37) \times 44/52 \text{ or } 45/52$$

a = the number of hours worked each week
44 or 45 weeks depending upon length of service with the local authority.

Payment: Your salary will be paid in 12 equal monthly payments.

Leave of Absence: The conditions for granting leave of absence are detailed in the Local Authority's Leave of Absence Policy