­­­­­­­­­­­­­­­­­­­­­­­­­**DIRECTORATE** CHILDREN AND YOUNG PEOPLE’S SERVICE

POST Ref:

Issued By:

Date Issued:

# PERSON SPECIFICATION

# JOB TITLE: General Teaching Assistant (SEN)

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**GRADE:** GRADE C, SCP 2-4

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| CRITERIA | **ESSENTIAL** | **DESIRABLE** | **ASSESSMENT** |
| **Qualifications & Training**Good Standard of Education (Level 2 Qualification in Learning Support | X | X | 1 & 31 |
| **Experience**Experience of working in an environment of supporting young peopleExperience of working in an educational setting |  | XX | 1 & 21 & 2 |
| **Skills & Knowledge**Ability to work as part of a teamLiterate/Numerate/Legible handwritingAbility to relate to children and to colleaguesTo be able to provide personal care relevant to the students needs | XXXX |  | 21 & 21 & 21 & 2 |
| **Personal Qualities**Active, determined, humorous, sensitive | X |  | 2 |
| **Other Requirements**Motivation to work with children and young people.Ability to form and maintain appropriate relationships and personal boundaries with children and young people.Emotional resilience in working with challenging behaviours; and, attitudes to use authority and maintaining discipline. | XXX  |  | 1, 2 & 41, 2 & 4 1 & 2 |
| **Equal opportunities**To assist in ensuring that NYCC’s equalities policies are considered within the school’s working practices in terms of both employment and service delivery | X |  | 1 & 2 |

Assessment:

1. From application form 2. Probing at interview

3. Documentary Evidence 4. Pupil Contact at interview