



JOB DESCRIPTION:	Teacher SEND Primary Department – Mowbray School Site
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JOB TITLE: Teacher responsible for teaching within the primary department

GRADE: Main Professional Grade + SEN Allowance

RESPONSIBLE TO: Executive Headteacher, Head of School, Head of Primary Department

RESPONSIBLE FOR: Teaching within the primary department to assigned class

JOB PURPOSE: Promote excellent effective learning, appropriate with the aims of the school and the unique needs of each individual.

KEY RESPONSIBILITIES:

1. Develop and maintain an up-to-date knowledge and understanding of the areas of teaching and pupil support for which post-holder is responsible.
2. Work with staff to plan work to meet the learning needs of allocated pupils in a consistent and effective way.
3. To use and develop appropriate teaching and classroom management strategies to motivate pupils and enable each to progress.
4. Monitor the progress of all pupils whom the post holder teaches, to set expectations and provide support to further develop learning.
5. Maintain and monitor appropriate records to demonstrate progress made by pupils.
6. Participate in professional development activities to enhance practice further, sharing the learning from these as appropriate.
7. Make an active contribution to the policies and aspirations of the school.

Generic responsibilities

- To up hold and meet all of the Teachers Professional Standards.
- To up hold and help implement all school agreed policies and procedures.
- To fulfil all of the requirements and duties set out in the current Pay and Conditions Document relating to the conditions of employment of teachers.

- Perform in accordance with any directions which may be reasonably given to him/her by the Head of School from time to time, such particular duties as may be reasonably assigned to him/her.
- To achieve any performance criteria or targets related to the management post arising from the School's Performance Management arrangements.
- This job description will be reviewed annually.

DATE: May 2022

PERSON SPECIFICATION**JOB TITLE:** *Teacher responsible for teaching within the Primary Department***GRADE:** MPG + 1SEN

CRITERIA	ESSENTIAL	DESIRABLE	ASSESSMENT
Qualifications & Training Teaching qualification	Yes		2
Degree	Yes		2
SEN qualification		Yes	2
Experience Teaching pupils in a special school setting.		Yes	2, 4
Teaching the full SEN range of pupil needs.		Yes	2, 4
Specialism in Music or Computing		Yes	2,4
Skills & Knowledge Promoting professional standards for Teachers.	Yes		2, 4
Excellent/Good teaching practitioner.		Yes	2, 4
Knowledge and understanding of Primary Strategies.		Yes	2, 3, 4
Experience of working with ASC pupils.	Yes		2, 3, 4
High level of ICT skills	Yes		2, 4
Personal Qualities Excellent interpersonal skills and sense of humour.	Yes		3
Determination to succeed and raise standards.	Yes		3, 4

Appreciate the joy of working with young people.	Yes		2, 3, 4
Highly motivated and energetic.	Yes		2, 3, 4
High standards of competence in literacy.	Yes		2
Other Requirements			
Motivation to work with children and young people.	Yes		2, 3, 4
Ability to form and maintain appropriate relationships and personal boundaries with children and young people.	Yes		3, 4
Emotional resilience in working with challenging behaviours; and, attitudes to use authority and maintaining discipline.	Yes		3, 4
Full driving license		Yes	2
Protecting and promoting pupil safeguarding, safety and well-being.	Yes		2,4
Equal opportunities			
To assist in ensuring that NYCC's equalities policies are considered within the school's working practices in terms of both employment and service delivery	Yes		

Assessment:

1. Test prior to shortlisting (i.e. all applicants)
2. From application form
3. Probing at interview

4. Documentary Evidence
5. Interview activity