

## Role specification for NWD Hub Community Foster Carer

<b>Key requirements</b>	<b>Key experience</b>	<b>Other essential criteria</b>	<b>Personal characteristics/aptitude</b>
<p>Be available to visit your local hub on a regular basis (residential homes in Harrogate and Scarborough) to facilitate meeting young people who may want to move in to your foster care.</p> <p>(There will also be an opportunity to join a regular relief pool of staff for each hub home)</p> <p>Can relate to young people with complex and challenging behaviours.</p>	<p>Experience of/aptitude for working with or looking after children/young people with complex and challenging behaviours.</p> <p>This experience could also be gained through personal experience of dealing with major challenges in your own life.</p>	<p>When a young person is being cared for in your home you need to be available on a full time basis.</p>	<p>Particular interest in working therapeutically with children/young people</p>
<p>Able to offer a structured life experience, including setting of and agreeing boundaries</p>	<p>Understanding of the impact of trauma &amp; neglect on young people and/or can demonstrate empathy/insight.</p>	<p>A car driver, with a vehicle suitable to be used for fostering activities.</p>	<p>Ability to uphold high professional standards</p>

Can offer appropriate support when young person not engaging in/attending education, training and employment	<p>Experience of working as part of a team.</p> <p>Ability to engage with a wide variety of people</p>		Has necessary qualities of for the role, for example, patience, persistence, and resilience.
Successful completion of foster care assessment and approval by NYCC		Free from cautions or convictions against children; those with other convictions may be considered following assessment.	Good family and support networks