**Job Title:** Social Worker – Children & Families Service, FAST

**Grade:** J-L
**Salary:** £30,451 - £39,880 per annum pro rata
**Location:** Selby. We very much promotes flexible working with the ability to work remotely from a variety of bases as well as from home, whatever makes sense and is suitable to provide the best service.

**Hours:** Full-time

**Contract:** Fixed Term – 12 months maternity cover

**North Yorkshire County Council have a national reputation for excellence and we are looking for Social Workers with a variety of experience and skills. We also welcome those who are looking to relocate.**

We are looking for experienced or newly qualified Social Workers to join our highly regarded and consistently high performing children’s social care team.

We are dedicated to developing our community of employees within the Council and you will have many opportunities to progress within your career, which could include, Advanced Practitioner (Grade L £35,745 - £39,880) along with Practice Educator, Practice Supervisor & management opportunities.

As a Children & Families Social Worker, your focus is to support children, their family and network to achieve positive change that continues after we no longer need to be involved. Together we will create conditions that allow relationships to flourish. Our practice system is built to deliver this outcome. Keeping children safe and families together, the right intervention at the right time in the right place.

You will be part of a highly-acclaimed supportive service that has a comprehensive programme to ensure new recruits have a thorough induction, receive ongoing support from managers and have the opportunity to progress in your career.

As a service, we are committed to creating a healthy culture where social workers feel that they have a forum to share their views about the organisation and environment in which they work. We pride ourselves on our confident workforce who feel safe and their practice has been further enhanced by the mapping of cases which is core to this model.  We have been nominated for several awards and have previously won Employer of the Year at the Social Work Awards.

As a national leader we have been recognised as an exemplar through the award of Partners in Practice status, our **practice model** is highly regarded nationally and is demonstrated across the county effectively to assess and manage risk, which has a demonstrably positive impact on effecting change for children and families. We have achieved this through a clear workforce strategy and practice leader forums which continue to develop and embed the model in teams.

***“My role gives me a sense of belonging and I am proud to work for North Yorkshire. The Authority has allowed me to grow and develop as a professional and has helped me form my identity as a social work professional” - Children's Social Worker***

We clearly demonstrate that the voice of the child and family shape the service we provide and is evidenced throughout practice, we understand the quality of our practice and practice outcomes and have a clear delivery mechanism for building on strengths and responding to risks and issues to drive through improvements which has a demonstrably positive impact on effecting change for children and families.

We are committed to the development of innovative working practices, we promote innovative working practices in order to achieve excellence in service provision and work life balance. You will be provided with modern technology to enable you to work remotely from other bases, as well as working from home.

We welcome any interested applicants to contact Claire Hamilton (Team Manager) by email on Claire.Hamilton@northyorks.gov.uk for an informal conversation:

We're proud to support the Local Government Association's Return to Social Work programme, offering former social workers free training so they can return to social work.

**ASYE -** We welcome ASYE applications for our positions.

We welcome individuals looking to relocate, for further information please see our [Relocation Policy](https://www.northyorks.gov.uk/working-us)

**We look forward to exploring your interest and receiving your application.**

**Key documents**

Job Description – Social Worker

Total Rewards Brochure

**Apply here!**

Enhanced Level DBS Disclosure is required for appointment to this post.

NYCC are committed to directly recruiting staff and will not accept applications nor services from agency suppliers in respect of our vacancies.

We are committed to meeting the needs of our diverse community and aim to have a workforce reflecting this diversity. We are also committed to safeguarding and promoting the welfare of children, young people and adults. We expect all staff and volunteers to share this commitment.