



# SPRINGFIELD

## HEALTHCARE

### Springfield Home Care's Benefit and Rewards Package

*Health benefits  
including  
Medicash  
Plan!*



Being part of the Springfield family means that you can access some great benefits and perks!

## We care about your Health & Wellbeing

- We operate the Medicash Health Cash Plan
- We have fully trained on-site Mental Health First Aiders
- Flexible contracts to promote a good work/life balance
- We offer access to Healthcare Staff Discounts
- Seasonal prize giveaways
- Internal SARA Awards to recognise and acknowledge outstanding care
- We operate Refer a Friend introduction scheme, paying a bonus to you and the person you referred



## Communication and Support is key

- The MySpringfield App to keep you informed of what is happening in the business, gives opportunities to share your stories and a public thank you to colleagues.
- Carer surveys to get your feedback, devise actions plans.
- Our 12-week Induction programme, and dedicated Care Coaches support new staff on their journey with us



## Career Development

- Our new and exciting Nurse Associate programmes provide an opportunity to progress into nurse delegated support roles
- We offer great opportunities to grow and develop in different areas of the business – including becoming a care coach, transferring to clinical support roles, children's support worker roles or live in care.



Contact [Joannap@springfieldhealthcare.com](mailto:Joannap@springfieldhealthcare.com)  
for more information